

**ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES**

March 30, 2023

4:00 p.m.

7910 Troost Ave., Kansas City, Missouri

Present: Emily Brown, Secretary
Lynne Brown, Member
Peter Brown, Member
Brad Epstein, President
Andy Fromm, Member
Patrick Lenoir, Member
Cara Newell, Treasurer
Jennifer Waddell, Member

Also Present: Tricia DeGraff, Executive Director
Phoebe Bassue, Operations and Enrollment Coordinator
Jessica Meador, Classroom teacher

I. CALL TO ORDER AND ROLL CALL

Brad Epstein called the meeting to order at 4:04

Community Forum: Jessica Meador shared briefly about her experiences as a 1st grade teacher at AFIA. She was an apprentice at AFIA during the 2021-2022 school year and is currently a first year teacher. She stated that the hardest aspect of her job is supporting the social/emotional needs of students. She also shared that the apprenticeship program was beneficial to her in learning to teach. She currently works alongside an assistant teacher.

Approval to amend the agenda to add two new hires to the action items: Margaret Quinn and Gloria Davis:

Motion: Andy Fromm

Second: Cara Newell

Vote: 8-0

II. FINANCIAL REPORT

Budget report-Cara Newell (attachment)

III. CONSENT AGENDA ITEMS

- Approval of the minutes from the February 23, 2023 board meeting

- Approval of the warrant list (check registry and purchasing card record)
- Approval of the financial report:
Motion: Lynne Brown
Second: Jennifer Waddell
Vote: 8-0

IV. ACTION ITEMS

- Approval of hiring Tessa Cambell and Margaret Quinn as classroom teachers for the 2023-2034 school year, and Gloria Davis, onsite part-time substitute, for the current school year:
Motion: Andy Fromm
Second: Peter Brown
Vote: 7 yes, (1 abstaining due to possible conflict of interest)
- Approval of change to 2022-2023 calendar - April 7th will become an attendance day instead of a PD day and on April 28th school will be closed due to the logistics of the NFL draft being held at Union Station.
Motion: Lynne Brown
Second: Peter Brown
Vote: 8-0
- Approval of the 2023-2024 school calendar
Discussed and moved to the April board meeting for voting.
- Approval of the AFIA Procurement Plan (attachment)
Motion: Jennifer Waddell
Second: Emily Brown
Vote: 8-0

V. EXECUTIVE DIRECTOR'S REPORT

- Monthly Update -Tricia DeGraff (attachment)

VI. DISCUSSION ITEMS/COMMITTEE REPORTS

- Education Committee did not meet.
- Audit/Finance did not meet.
- Governance Committee met on March 28th (attachment)
Discussion of possibly moving the April DEI training. Facilitator will be contacted.
Discussion of Teacher Appreciation week, May 8-12

VII. NEW BUSINESS

None

VIII. EXECUTIVE SESSION

No Executive Session

IX. ADJOURNMENT

Motion to adjourn: Emily Brown
Second: Peter Brown

Vote: 8-0

Meeting adjourned at 6:01 p.m.

Next Board Meeting is on April 27, 2023 at 4:00 p.m.

Respectfully submitted,



Emily Brown

Secretary



Brad Epstein
President